



Health and Safety Policy Statement

It is the policy of DWG to manage its activities without causing injury, ill health, or other unnecessary and unacceptable risks, to the health, safety and welfare of its employees, customers, members of the public and others who may be affected by its activities; so far as reasonably practicable. It also recognises its responsibility for other persons when they are on our premises.

The directors at DWG are committed to ensuring so far as reasonably practicable, the health and safety at work of all its employees. This commitment extends to the provision of the human and material resources necessary for the proper discharge of its own statutory duties and for the proper discharge of the duties and responsibilities of its managers, supervisors and workforce in connection with health and safety at work. As well as complying with the Statutory requirements of the Health and Safety at Work Act 1974 and other statutory instrument, the Directors aims are to establish best practice and to use best, established methods of management within our operations as we seek to further develop this through a process of continual improvement.

Each employee will be given such information, instruction and training necessary to enable the safe performance of work activities.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate specialists from outside the organisation.

The directors at DWG expect that all its employees will act in a responsible manner and fully co-operate in the implementation of the Company Safety Policy and in ensuring that safe working is an integral part of each and every task. Each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions.

The Directors of the companies are committed to ensure that suitable and sufficient resources – in terms of time, finance and personnel are made available to carry out this Policy to full effect.

This policy will be regularly monitored, reviewed in the light of legislative or organisational changes and on an annual basis and updated as necessary.

A handwritten signature in black ink, appearing to read 'D Gadd'.

David Gadd

Managing Director and Director responsible for Health and Safety

